

Committee Structure & Composition ¹	
Audit & Risk Management	
Don Krusel, Chair Susan Gimse Richard Rainey Kathleen (Ruth) Wittenberg	
Human Resource & Compensation	
Jill Davidson, Chair Nicole Halbauer Karen Hoffmann Amarjeet Rattan	
Governance	
David Highfield, Chair Sylvia Bishop Karen Hoffmann Kevin Stewart	
Information Technology & Transformation Oversight	
Susan Gimse, Chair Richard Rainey Nicole Halbauer Kevin Stewart	
Strategic Planning Advisory	
Sylvia Bishop, Chair Don Krusel	Jason Grant (Management Member) Duane Bates (Management Member) John Madden (Management Member)

¹ Chair (Sylvia Bishop) and Vice Chair (Ruth Wittenberg) are *ex officio* members of all Board Committees.